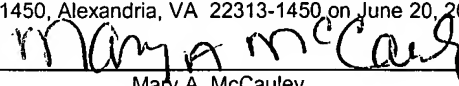




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June 20, 2003

CERTIFICATE OF EXPRESS MAILING	
I hereby certify that this correspondence is being deposited with the United States Postal Service's "Express Mail Post Office to Addressee" service under 37 CFR § 1.10, in an envelope addressed to: BOX PATENT APPLICATION, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on June 20, 2003. Express Mail Label No.: EV 352475305 US	
Signed:	 Mary A. McCauley



ATTORNEY DOCKET NO. 7781.0083-00
CUSTOMER NO. 22,852

Mail Stop Patent Application
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

New U.S. Patent Application
Title: METHODS AND SYSTEMS FOR HUMAN RESOURCE
BUDGETING AND CONTROL
Inventors: Andy Piechl, et al.

Sir:

We enclose the following papers for filing in the United States Patent and Trademark Office in connection with the above patent application.

1. Application - 19 pages, including cover sheet, 3 independent claims and 29 claims total.
2. Drawings - 2 sheets of drawings (Figures 1-2).
3. The filing fee is calculated as follows:

Basic Application Filing Fee					\$750	\$ 750.00
	Number of Claims		Basic	Extra Claims		
Total Claims	29	-	20	9	x \$18	\$ 162.00
Independent Claims	3	-	3	0	x \$84	\$ 0
TOTAL APPLICATION FILING FEE						\$ 912.00

4. Please charge the amount of \$912.00 to our Deposit Account No. 06-0916. The fee includes:

\$750.00 filing fee; and
\$162.00 additional claims fee.

Applicants claim the right to priority based on Provisional Patent Application No. 60/389,925 filed June 20, 2002.

Please address all correspondence with respect to this application to:

Finnegan, Henderson, Farabow,
Garrett & Dunner, L.L.P.
1300 I Street, N.W.
Washington, D.C. 20005-3315

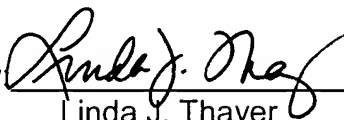
This application will be completed in accordance with 37 C.F.R. § 1.53(f) upon receiving a Notice to File Missing Parts of Application.

Please accord this application an application number and filing date.

The Commissioner is hereby authorized to charge any additional fees due and any other fees under 37 C.F.R. § 1.16 or § 1.17 during the pendency of this application to our Deposit Account No. 06-0916.

Respectfully submitted,

FINNEGAN, HENDERSON, FARABOW,
GARRETT & DUNNER, L.L.P.

By 
Linda J. Thayer
Reg. No. 45,681